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State of Rhode Island Office of the Secretary of State

Fee: \$50.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Foreign Business Corporation Annual Report

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR **2025**: <u>2025</u>

- 1. Corporate ID No. <u>001694388</u>
- 2. Name of Corporation Starkey Laboratories, Inc.
- 3. Street Address Principal Business Office:

No. and Street: 6700 WASHINGTON AVENUE S

City or Town: <u>EDEN PRAIRIE</u> State: <u>MN</u> Zip: <u>55344</u> Country: <u>USA</u>

- 4. Business Phone No.
- 5. State of Incorporation

State: MN

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes <u>here.</u> More information on <u>NAICS</u> can be found online.

334510

6. Brief Description of the Character of Business Conducted in Rhode Island

SALES AND DISTRIBUTION OF HEARING AIDS AND RELATED DEVICES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name	Address	
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country	

PRESIDENT	BRANDON L. SAWALICH	6700 WASHINGTON AVENUE S EDEN PRAIRIE, MN 55344 USA
CEO	BRANDON L SAWALICH	6700 WASHINGTON AVENUE SOUTH EDEN PRAIRIE, MN 55344 USA
CFO	KENNETH LANDHERR	6700 WASHINGTON AVENUE SOUTH EDEN PRAIRIE, MN 55344 USA
DIRECTOR	WILLIAM F AUSTIN	6700 WASHINGTON AVENUE S EDEN PRAIRIE, MN 55344 USA
CORPORATE SECRETARY	THOMAS W. TING	6700 WASHINGTON AVE S EDEN PRAIRIE , MN 55344 USA
DIRECTOR	BRANDON L SAWALICH	6700 WASHINGTON AVENUE SOUTH EDEN PRAIRIE, MN 55344 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Shares	Total Issued and Outstanding Num of
			Number of Shares	Shares
CWP		\$0.0010	300,000,000.00	120000000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 28 Day of February, 2025 at 1:38:55 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By THOMAS W. TING

Signature of Authorized Representative of the Corporation

Form No. 630 Revised 09/07

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