



**State of Rhode Island
Office of the Secretary of State**

Fee: \$20.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Non-Profit Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-6-94, each corporation failing or refusing to file its annual report within the time prescribed by law (R.I.G.L. 7-6-91) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 001694112

2. Name of Corporation American Society for Training and Development - Bay Colonies

3. State of Incorporation

State: RI

NAICS CODE

Using the dropdown labeled NAICS Code below, select the classification title that describes the primary type of activity in which your entity engages. The box to the right of the dropdown will populate a NAICS Code based on the chosen selection. If the NAICS Code is known, enter it into the box on the right. For further assistance with selecting a classification [click here](#).

NAICS Code

813990

4. Principal Office Address

No. and Street: 555 N. MAIN STREET #1128

City or Town: PROVIDENCE

State: RI

Zip: 02904

Country: USA

5. Brief Description of the Character of the Affairs Conducted in Rhode Island

EXCLUSIVELY FOR CHARITABLE PURPOSES WITHIN THE MEANING OF SECTION 501C3 ALSO PROVIDE LEADERSHIP TO INDIVIDUALS ORGANIZATIONS AND THE COMMUNITY TO EDUCATE ON WORK RELATED COMPENTANCE PERFORMACE AND KNOWLEDGE

6. Names and Addresses of the Officers and Directors:

All Directors and Officers must be listed individually. The number of DIRECTORS of a Rhode Island Corporation shall not be less than 3.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	BRIAN LOPES	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
PAST PRESIDENT	WENDY PICARD	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
PRESIDENT-ELECT	MIKO NINO	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF FINANCE	PETER WARD	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF OPERATIONS	BRITTANY PAPALEO	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF COMMUNICATION	ELIZABETH NEVES	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF MARKETING	DIANNE MCGUIRE	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF MEMBER ENGAGEMENT	RODRIGO TEMPESTINI	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF TECHNOLOGY	CATHERINE THENAULT	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF DATA & ANALYTICS	LISA ROBBINS	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF COMMUNITY OUTREACH	MICHAEL MERLINE	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
VP OF PROGRAMS	HEATHER MILLER	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
DIRECTOR	BRIAN LOPES	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
DIRECTOR	WENDY PICARD	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA
DIRECTOR	MIKO NINO	555 N. MAIN STREET #1128 PROVIDENCE, RI 02904 USA

7. REGISTERED AGENT IN RHODE ISLAND - DO NOT ALTER
Changes Require Filing of Form 641 - R.I.G.L. 7-6-13 / 7-6-78

BRIAN LOPES 14 ANDREWS WAY CUMBERLAND , RI 02864

8. This report must be signed by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, duly Authorized Representative, Receiver, or Trustee.

Signed this 16 Day of March, 2025 at 7:12:48 PM by the authorized person. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the company, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-6.*

By BRIAN LOPES
Signature of Authorized Person

Form No. 631
Revised 09/07

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