



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 001664602

2. Name of Corporation SWCA, Incorporated

3. Street Address Principal Business Office:

No. and Street: 20 E THOMAS ROAD
SUITE 1700

City or Town: PHOENIX State: AZ Zip: 85012 Country: USA

4. Business Phone No.

5. State of Incorporation

State: AZ

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541720

6. Brief Description of the Character of Business Conducted in Rhode Island

ENVIRONMENTAL AND RELATED SERVICES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	JOSEPH FLUDER	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
TREASURER	DENIS HENRY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
SECRETARY	DENIS HENRY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
CFO	DENIS HENRY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
CHIEF PEOPLE OFFICER	DEBORAH OWENS	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
EXECUTIVE VICE PRESIDENT	DENIS HENRY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
CHIEF TECHNOLOGY OFFICER	LINDA LANNEN	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
CHIEF DELIVERY OFFICER	NORMA CRUMBLY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
GLOBAL STRATEGIC MANAGER	ROBERT KLOEPFER	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
CHIEF GROWTH OFFICER	SCOTT SLESSMAN	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	STEVEN CAROTHERS	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	ROBERT WILSON	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	NICK BARBARA	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	NORMA CRUMBLY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	DENIS HENRY	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	GAYLE ROBERTS	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	GEORGE (RICK) ADAM	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA
DIRECTOR	JOSEPH FLUDER	20 E THOMAS ROAD, SUITE 1700 PHOENIX, AZ 85012 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CNP		\$0.0000	220,134.00	176069

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 19 Day of March, 2025 at 8:37:16 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MICHAEL LAMBERT
Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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