



**State of Rhode Island  
Office of the Secretary of State**

**Fee: \$50.00**

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

*Filing Period: February 1 - May 1*

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025:** 2025

**1. Corporate ID No.** 000023897

**2. Name of Corporation** ECOLAB INC.

**3. Street Address Principal Business Office:**

No. and Street: 1 ECOLAB PLACE  
15TH FLOOR

City or Town: ST. PAUL State: MN Zip: 55102 Country: USA

**4. Business Phone No.**

6512505009

**5. State of Incorporation**

State: DE

**NAICS CODE**

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

325611

**6. Brief Description of the Character of Business Conducted in Rhode Island**

PROVIDER OF WATER, HYGIENE AND ENERGY TECHNOLOGIES PRODUCTS AND SERVICES.

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

<b>Title</b>	<b>Individual Name</b> First, Middle, Last, Suffix	<b>Address</b> Address, City or Town, State, Zip Code, Country
CFO	SCOTT D. KIRKLAND	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
VICE PRESIDENT AND TREASURER	CATHERINE K. LOH	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
CHAIRMAN AND CEO	CHRISTOPHE BECK	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND CHIEF SUPPLY CHAIN OFFICER	MACHIEL DUIJSER	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP - HUMAN RESOURCES	LAURIE M. MARSH	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND GENERAL MANAGER – GLOBAL PEST	ALEXANDRA M. A. HILLA	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP - CORPORATE STRATEGY & BUSINESS DEVELOPMENT	HARPREET J. SALUJA	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DEPUTY GENERAL COUNSEL SECURITIES AND ASSISTANT SECRETARY	YOUHAO DONG	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND PRESIDENT-GLOBAL INDUSTRIAL GROUP	NICHOLAS J. ALFANO	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP - GOVERNMENT RELATIONS	TIFFANY M. ATWELL	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND CHIEF TECHNICAL OFFICER	LARRY L. BERGER	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND GENERAL MANAGER - ECOLAB DIGITAL	DAVID L. BINGENHEIMER	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
VICE PRESIDENT, TAX	MELISSA BLAIS	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP, GENERAL COUNSEL, SECRETARY	JANDEEN M. BOONE	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
SENIOR VICE PRESIDENT AND CORPORATE CONTROLLER	JENNIFER J. BRADWAY	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
PRESIDENT AND CHIEF OPERATING OFFICER	DARRELL R. BROWN	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP - CORPORATE AND BUSINESS DEVELOPMENT PROJECTS	ANGELA M. BUSCH	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND PRESIDENT – INSTITUTIONAL GROUP	GREGORY B. COOK	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DEPUTY GENERAL COUNSEL CORPORATE AND ASSISTANT SECRETARY	THERESA E. CORONA	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND GENERAL MANAGER – GLOBAL LIFE SCIENCES	HAYLEY E. CROWE	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
EVP AND PRESIDENT - GLOBAL MARKETS	ALEXANDER A. DE BOO	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	MICHEL D. DOUKERIS	1 ECOLAB PLACE ST. PAUL, MN 55102 USA

DIRECTOR	SHARI L. BALLARD	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	JUDSON B. ALTHOFF	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	SUZANNE M. VAUTRINOT	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	JOHN J. ZILLMER	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	LIONEL L. NOWELL	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	VICTORIA J. REICH	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	TRACY B. MCKIBBEN	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	ERIC M. GREEN	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	ARTHUR J. HIGGINS	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	CHRISTOPHE BECK	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	DAVID W. MACLENNAN	1 ECOLAB PLACE ST. PAUL, MN 55102 USA
DIRECTOR	MICHAEL LARSON	1 ECOLAB PLACE ST. PAUL, MN 55102 USA

## 8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$1.0000	800,000,000.00	283354746
PNP		\$0.0000	15,000,000.00	0

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 1 Day of April, 2025 at 4:57:38 AM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By YOUHAO DONG

Signature of Authorized Representative of the Corporation

Form No. 630  
Revised 09/07

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