



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 000796835

2. Name of Corporation Normandeau Associates, Inc.

3. Street Address Principal Business Office:

No. and Street: 25 NASHUA ROAD

City or Town: BEDFORD

State: NH

Zip: 03110

Country: USA

4. Business Phone No.

5. State of Incorporation

State: NH

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541620

6. Brief Description of the Character of Business Conducted in Rhode Island

ENVIRONMENTAL CONSULTING AND SCIENTIFIC STUDY

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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PRESIDENT	ROBERT W. VARNEY	25 NASHUA ROAD BEDFORD, NH 03110 USA
TREASURER	JOHN G. MOKAS	25 NASHUA ROAD BEDFORD, NH 03110 USA
SECRETARY	MARIA ADAMS	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	TODD BLACK	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	CURTIS L. THALKEN	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	ROBERT W. VARNEY	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	JANE STAHL	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	JOHN GILBERT	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	CURT THALKEN	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	DREW TRESTED	25 NASHUA ROAD BEDFORD, NH 03110 USA
DIRECTOR	GREG FORCEY	25 NASHUA ROAD BEDFORD, NH 03110 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0100	507,180.00	412500

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 8 Day of April, 2025 at 4:09:56 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MARIA ADAMS

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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