



State of Rhode Island
Department of State - Business Services Division

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Application for Articles of Merger

DOMESTIC or FOREIGN Business Corporation, Partnership, Limited Liability Company or Non-Profit Corporation

- Business Corporation Filing Fee: \$100.00
- Limited Liability Company Fee: \$100.00
- Partnership Fee: \$50.00
- Non-Profit Corporation Fee: \$25.00

Pursuant to the provisions of RIGL Title 7, the undersigned entities submit the following Articles of Merger ☒ or Consolidation ☐ for the purpose of merging or consolidating them into one entity:

SECTION I: TO BE COMPLETED BY ALL MERGING OR CONSOLIDATING ENTITIES

a. The name and type (for example, business corporation, non-profit corporation, limited liability company, partnership, etc.) of each of the merging or consolidating entities and the state under which each is organized are:

ENTITY ID	NAME OF ENTITY	TYPE OF ENTITY	STATE *under which entity is organized
001783354	Topsourced Talent LLC	LLC	RI
	TOPSOURCED TALENT LLC	LLC	MA

b. The laws of the state under which each entity is organized permit such merger or consolidation.

c. The full name of the surviving entity is:

Topsourced Talent LLC

which is to be governed by the laws of the state of:

Rhode Island

d. The attached Plan of Merger or Consolidation was duly authorized, approved, and executed by each entity in the manner prescribed by the laws of the state under which each entity is organized. A Plan of Merger or Consolidation **MUST** be attached.

e. If the surviving entity's name has been amended via the merger, please state the new name:

N/A

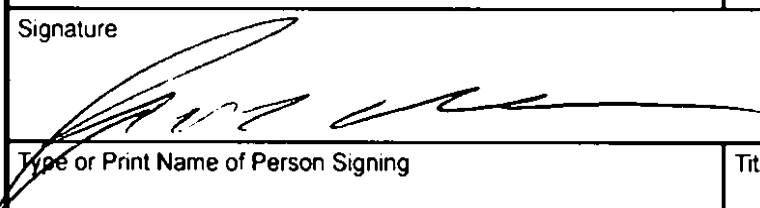
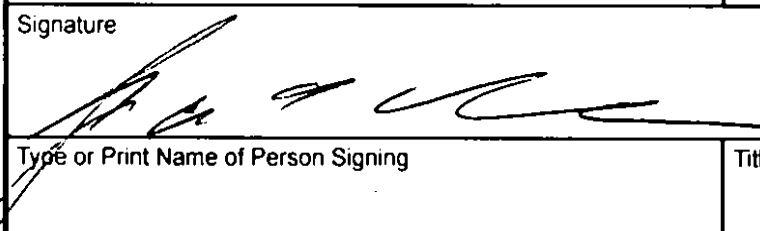
f. If the surviving or new entity is to be governed by the laws of a state other than the State of Rhode Island, and such surviving or new entity is not qualified to conduct business in the state of Rhode Island, the entity agrees that it: (i) may be served with process in Rhode Island in any proceeding for the enforcement of any obligation of any domestic entity which is a party to the merger or consolidation; (ii) irrevocably appoints the Secretary of State as its agent to accept service of process in any action, suit, or proceeding; and (iii) the address to which a copy of such process of service shall be mailed to it by the Secretary of State is:

MAIL TO:

Division of Business Services
148 W. River Street, Providence, Rhode Island 02904-2615
Phone: (401) 222-3040
Website: www.sos.ri.gov

FILED
APR 09 2025
BY DJC/E 1147
FORM 610 Revised 01/2024

g. Date when these Articles of Merger or Consolidation will be effective: CHECK ONE BOX ONLY
☒ Date received (Upon filing) ☐ Later effective date (see instructions) _____
SECTION II: TO BE COMPLETED ONLY IF ONE OR MORE OF THE MERGING OR CONSOLIDATING ENTITIES IS A BUSINESS CORPORATION PURSUANT TO RIGL CHAPTER 7-1.2.
a. If the surviving or new entity is to be governed by the laws of a state other than the State of Rhode Island, such surviving or new entity hereby agrees that it will promptly pay to the dissenting shareholders of any domestic corporation the amount, if any, to which they shall be entitled under the provisions of RIGL Chapter 7-1.2.
b. The corporation certifies that it has no outstanding tax obligations. As required by RIGL § 7-1.2-1309, the corporation has paid all fees and taxes. [Note: Tax status can be verified by emailing tax.collections@tax.ri.gov]
c. Complete the following subparagraphs i and ii only if the merging business corporation is a subsidiary corporation of the surviving corporation.
i) The name of the subsidiary corporation is:
ii) The date a copy of the plan of merger was mailed to shareholders of the subsidiary corporation is (such date shall not be less than 30 days from the date of filing):
SECTION III: TO BE COMPLETED ONLY IF ONE OR MORE OF THE MERGING OR CONSOLIDATING ENTITIES IS A NON-PROFIT CORPORATION PURSUANT TO RIGL CHAPTER 7-6.
a. If the members of any merging or consolidating non-profit corporation are entitled to vote thereon, attach a statement for each such non-profit corporation which sets forth the date of the meeting of members at which the Plan of Merger or Consolidation was adopted, that a quorum was present at the meeting, and that the plan received at least a majority of the votes which members present at the meeting or represented by proxy were entitled to cast; OR attach a statement for each such non-profit corporation which states that the plan was adopted by a consent in writing signed by all members entitled to vote with respect thereto.
b. If any merging or consolidating corporation has no members, or no members entitled to vote thereon, then as to each such non-profit corporation attach a statement which states the date of the meeting of the board of directors at which the plan was adopted, and a statement of the fact that the plan received the vote of a majority of the directors in office.
SECTION IV: APPLICABLE ONLY IF ONE OR MORE OF THE MERGING OR CONSOLIDATING ENTITIES IS A PARTNERSHIP PURSUANT TO RIGL CHAPTER 7-13.1 or 7-12.1.
a. The partnership certifies that it has no outstanding tax obligations. As required by RIGL 7-13.1-213 and 7-12.1-914, the partnership has paid all fees and taxes. [Note: Tax status can be verified by emailing tax.collections@tax.ri.gov.]
SECTION V: APPLICABLE ONLY IF ONE OR MORE OF THE MERGING OR CONSOLIDATING ENTITIES IS A LIMITED LIABILITY COMPANY PURSUANT TO RIGL CHAPTER 7-16.
a. The limited liability company certifies that it has no outstanding tax obligations. As required by RIGL § 7-16-8, the limited liability company has paid all fees and taxes. [Note: Tax status can be verified by emailing tax.collections@tax.ri.gov]

SECTION VI: TO BE COMPLETED BY ALL MERGING OR CONSOLIDATING ENTITIES		
<i>Under penalty of perjury, we declare and affirm that we have examined these Articles of Merger or Consolidation, including any accompanying attachments, and that all statements contained herein are true and correct.</i>		
Type or Print Entity Name Topsourced Talent LLC (Rhode Island limited liability company)		
Type or Print Name of Person Signing Jason D. Medeiros	Title of Person Signing Manager	
Signature 		Date As of March 25, 2025
Type or Print Name of Person Signing	Title of Person of Signing	
Signature		Date
Type or Print Entity Name Topsourced Talent LLC (Massachusetts limited liability company)		
Type or Print Name of Person Signing Jason D. Medeiros	Title of Person Signing Manager	
Signature 		Date As of March 25, 2025
Type or Print Name of Person Signing	Title of Person Signing	
Signature		Date

If you have any questions, please call us at (401) 222-3040, Monday through Friday, between 8:30 a.m. and 4:30 p.m., or email corporations@sos.ri.gov.

AGREEMENT AND PLAN OF MERGER

This Agreement and Plan of Merger (the "Agreement") is entered into as of the 25th day of March, 2025, by and between **Topsourced Talent LLC**, a Massachusetts limited liability company having its principal place of business located at 150 Presidential Way, Suite 510, Woburn, MA 01801 ("Topsourced MA") and **Topsourced Talent LLC**, a Rhode Island limited liability company having its principal place of business located at 39 Edie's Lane, Exeter, RI 02822 ("Topsourced RI").

WHEREAS, Topsourced MA is a limited liability company duly organized pursuant to the laws of the Commonwealth of Massachusetts on December 1, 2020 and having the Entity ID Number: 001472996;

WHEREAS, Topsourced RI is a limited liability company duly organized pursuant to the laws of the State of Rhode Island on January 1, 2025 and having the Entity ID Number: 001783354;

WHEREAS, all of the members of Topsourced MA and Topsourced RI deem it advisable, for the general welfare and advantage of said companies and their members, that Topsourced MA merge into Topsourced RI, with Topsourced RI being the survivor thereof; and

WHEREAS, Massachusetts General Laws §156C, Section 59 and Rhode Island General Laws §7-16-64 provide for the merger of foreign limited liability companies on certain terms and conditions.

NOW THEREFORE, the parties hereto agree in accordance with the General Laws of the Commonwealth of Massachusetts and of the State of Rhode Island, that Topsourced MA and Topsourced RI shall be merged into a single limited liability company with said Topsourced RI being the surviving limited liability company of said merger, and that the terms and conditions of said merger and the mode of carrying said merger into effect shall be as set forth below.

1. Corporate Existence of Surviving Company. Except as otherwise specifically set forth in this Agreement, the identity, existence, purpose, franchises, rights, privileges, immunities, powers, duties, and liabilities of Topsourced RI shall continue unaffected and unimpaired by the within merger, and the corporate identity, existence, purpose, franchises, rights, privileges, immunities, powers, duties, and liabilities of Topsourced MA shall be merged into Topsourced RI, and Topsourced RI shall be fully vested with each of the foregoing.

2. Effective Date of Merger and Agreement. The effective date of this Agreement and of the merger contemplated hereunder shall be as of the date received upon filing (the "Effective Date of Merger"). On the Effective Date of Merger, the separate existence of Topsourced MA, excepting only those matters which may be continued by statute, shall cease, and Topsourced MA and Topsourced RI shall become a single limited liability company, namely Topsourced RI (the "Surviving Company").

3. Operating Agreement of Surviving Company. The operating agreement of Topsourced RI, as it exists on the Effective Date of Merger shall be and remain the operating agreement of the Surviving Company until it shall be altered, amended, or repealed.

4. Tax Identification Number. The tax identification number of Topsourced RI, as it exists on the Effective Date of Merger shall be and remain the tax identification number of the Surviving Company until further act of the Surviving Company or the Internal Revenue Service.

5. Miscellaneous Provisions.

5.1. This Agreement and the merger contemplated hereunder have been adopted by the unanimous affirmative vote of the members of Topsourced MA and Topsourced RI. A copy of this Agreement together with a copy of Massachusetts General Laws §156C, Section 59 and Rhode Island General Laws §7-16-64 have been provided to the members of Topsourced MA and Topsourced RI. Said members of both Topsourced MA and Topsourced RI have duly authorized execution of duplicate original Certificate/Articles of Merger, and the filing of such Certificate/Articles of Merger with the Massachusetts Secretary of the Commonwealth and the Rhode Island Secretary of State.

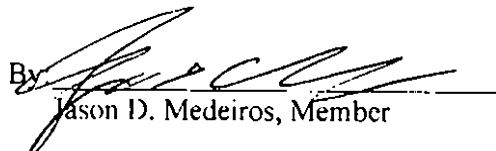
5.2. Notwithstanding anything in this Agreement or elsewhere to the contrary, this Agreement may be abandoned at any time prior to the filing of the Certificate/Articles of Merger contemplated hereunder by action of the members of Topsourced MA or Topsourced RI.

5.3. On the Effective Date of Merger, the Surviving Company shall, without the necessity of other documents of transfer, succeed to all the rights, capacity, privileges, powers, franchises, and immunities, whether public or private in nature and specifically including title to or ownership of real or personal property of any kind, and be subject to all the liabilities and obligations of Topsourced MA.

IN WITNESS WHEREOF, this Agreement and Plan of Merger has been executed by the members of Topsourced MA and Topsourced RI on the day and date first above written.

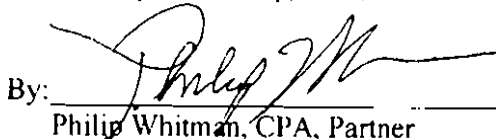
**Topsourced Talent LLC, a Massachusetts
Limited Liability Company**

Light the Lamp, LLC, Member

By: 

Jason D. Medeiros, Member

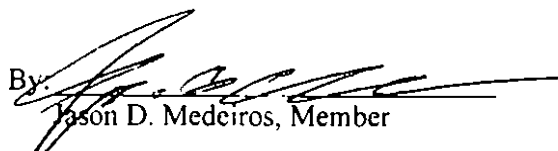
WW Enterprises Group, LLC, Member

By: 

Philip Whitman, CPA, Partner

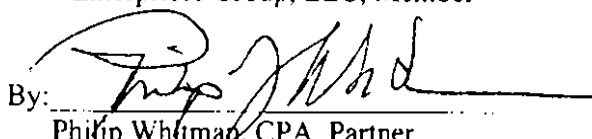
**Topsourced Talent LLC, a Rhode Island
Limited Liability Company**

Light the Lamp, LLC, Member

By: 

Jason D. Medeiros, Member

WW Enterprises Group, LLC, Member

By: 

Philip Whitman, CPA, Partner