



**State of Rhode Island
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: February 1 - May 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 000025781

2. Name of Corporation PAYCHEX, INC.

3. Street Address Principal Business Office:

No. and Street: 911 PANORAMA TRAIL SOUTH

City or Town: ROCHESTER

State: NY Zip: 14625 Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541214

6. Brief Description of the Character of Business Conducted in Rhode Island

PAYROLL AND HR ADMIN SERVICES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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PRESIDENT	JOHN GIBSON JR.	911 PANORAMA TRAIL SOUTH ROCHESTER , NY 14625 USA
SECRETARY	STEPHANIE SCHAEFFER	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
CEO	JOHN GIBSON JR.	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT OF DIGITAL SALES	KATE BOATMAN	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
SENIOR VICE PRESIDENT OF OPERATIONS AND CUSTOMER EXPERIENCE	LIZ ROALDSEN	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT	DEBORAH MCGUIRE	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, PLATFORM AND TECHNOLOGY SERVICES	DAVID WILSON	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
MANAGING DIRECTOR - PEO & INSURANCE	CHAD PARODI	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, SOFTWARE DEVELOPMENT	JOHN CONNORS	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, RISK, COMPLIANCE, AND DATA ANALYTICS	FRANK FIORILLE	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, HCM SOLUTIONS SALES - SMB AND MID-MARKET	MICHAEL JEFFREY	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
SR. VICE PRESIDENT, SALES	MARK BOTTINI	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, FINANCE AND INVESTOR RELATIONS	ROBERT L. SCHRADER	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, SERVICE	TED JORDAN	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, PEO AND INSURANCE	TERRENCE SUKALSKI	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT OF ENTERPRISE AND HRO SERVICE	JEFF WILLIAMS	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
SR. VICE PRESIDENT, PRODUCT DEVELOPMENT AND INFORMATION TECH	MICHAEL GIOJA	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, MARKETING	MAUREEN LALLY	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, HUMAN RESOURCE SERVICES SALES	MICHAEL MAJORS	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT AND CHIEF INFORMATION SECURITY OFFICER	BRADLEY SCHAUFENBUEL	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT AND TREASURER	CHRISTOPHER SIMMONS	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT AND GENERAL MANAGER HCM ENTERPRISE	BRADLEY KALUZNA	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT CORPORATE STRATEGY, BUSINESS DEVELOPMENT AND	CORY MAU	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA

VICE PRESIDENT AND GENERAL MANAGER PAYCHEX PEO	GLYNN FRECHETTE	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT AND GENERAL MANAGER, RETIREMENT SERVICES MARK	SCOTT BUFFINGTON	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
VICE PRESIDENT, STRATEGY, PARTNERSHIPS, & BUSINESS DEVELOPME	TOM HAMMOND	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
SENIOR VICE PRESIDENT - DATA, ANALYTICS & ARTIFICIAL INTELLI	BEAUMONT VANCE	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	JOSEPH M. TUCCI	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	JOSEPH M. VELLI	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	JOSEPH DOODY	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	THOMAS F. BONADIO	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	KARA WILSON	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	KEVIN A. PRICE	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	THERESA PAYTON	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	MARTIN MUCCI	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	B. THOMAS GOLISANO	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA
DIRECTOR	PAMELA A. JOSEPH	911 PANORAMA TRAIL SOUTH ROCHESTER, NY 14625 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0100	600,000,000.00	360112401

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 10 Day of April, 2025 at 12:55:21 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By ASHLEY RICHARDSO

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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