	State of Rhode	Island	Fee: \$50.00						
	,								
	Division Of Business Services								
	148 W. River S Providence RI 029								
1636	(401) 222-30								
Foreign Business Corporation									
Annual Report									
Filing Period: February 1 - May	Filing Period: February 1 - May 1								
In accordance with R.I.G.L. 7-1 file its annual report within thirt)						
file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.									
ANNUAL REPORT YEAR - EN	ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025								
1. Corporate ID No. 00168	1. Corporate ID No. 001687776								
2. Name of Corporation Jame	2. Name of Corporation James Avery Craftsman, Inc.								
3. Street Address Principal B	usiness Office:								
No. and Street: <u>145 AV</u>	ERY ROAD								
City or Town: KERRV	ILLE State: <u>1</u>	<u>X</u> Zip: <u>78028</u>	Country: <u>USA</u>						
4. Business Phone No.									
E. State of Incomparation									
5. State of Incorporation									
State: <u>TX</u>									
	NAICS CODE								
Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes <u>here.</u> More information on <u>NAICS</u> can be found online.									
<u>454110</u>									
6. Brief Description of the Character of Business Conducted in Rhode Island									
ELECTRONIC SHOPPING AND MAIL ORDER HOUSES									
7. Names and Addresses of the Officers and Directors:									
All officers and directors must be listed.									
Title	Individual Name		dress						
ļ	First, Middle, Last, Suffix	Address, City or Town,	State, Zip Code, Country						

PRESIDENT	PAUL ZIPP	145 AVERY ROAD KERRVILLE, TX 78028 USA	
TREASURER	SUSAN SIMPSON	145 AVERY ROAD KERRVILLE, TX 78028 USA	
SECRETARY	PAUL ZIPP	145 AVERY ROAD	
CEO	JOHN MCCULLOUGH	145 AVERY ROAD	
VICE PRESIDENT	JESSICA COOGAN	KERRVILLE, TX 78028 USA 145 AVERY ROAD	
MARKETING, CREATIVE, AND DIGITAL COMMERCE	JESSICA COOGAN	KERRVILLE, TX 78028 USA 145 AVERY ROAD	
VICE PRESIDENT	SHELLY LANGA	KERRVILLE, TX 78028 USA 145 AVERY ROAD	
STORE OPERATIONS	SHELLY LANGA	145 AVERY ROAD	
CHIEF HUMAN RESOURCE OFFICER, EXECUTIVE VICE PRESIDENT	TY RICHARDSON	KERRVILLE, TX 78028 USA 145 AVERY ROAD KERRVILLE, TX 78028 USA	
ASSISTANT SECRETARY	SUSAN SIMPSON	145 AVERY ROAD KERRVILLE, TX 78028 USA	
EXECUTIVE VICE PRESIDENT, ACCOUNTING	SUSAN SIMPSON	145 AVERY ROAD KERRVILLE, TX 78028 USA	
EXECUTIVE VICE PRESIDENT, INFORMATION TECHNOLOGY	HARSHA BELLUR	145 AVERY ROAD KERRVILLE, TX 78028 USA	
CHIEF INFORMATION OFFICER	HARSHA BELLUR	145 AVERY ROAD KERRVILLE, TX 78028 USA	
VICE PRESIDENT	BRENT HUNTER	145 AVERY ROAD KERRVILLE, TX 78028 USA	
PRODUCT DEVELOPMENT & DELIVERY	BRENT HUNTER	145 AVERY ROAD KERRVILLE, TX 78028 USA	
SENIOR VICE PRESIDENT, MANUFACTURING	STEVE PERRY	145 AVERY ROAD KERRVILLE, TX 78028 USA	
VICE PRESIDENT	SAM COPELAND	145 AVERY ROAD KERRVILLE, TX 78028 USA	
REAL ESTATE, RISK MANAGEMENT, AND FACILITIES DEVELOPMENT	SAM COPELAND	145 AVERY ROAD KERRVILLE, TX 78028 USA	
CHIEF PRODUCT & REVENUE OFFICER & EXECUTIVE VICE PRESIDENT	KARINA DOLGIN	145 AVERY ROAD KERRVILLE, TX 78028 USA	
CHIEF HUMAN RESOURCE OFFICER, EXECUTIVE VICE PRESIDENT	MARGARET GREENSHIELD	145 AVERY ROAD KERRVILLE, TX 78028 USA	
ASSISTANT SECRETARY	MARGARET GREENSHIELD	145 AVERY ROAD KERRVILLE, TX 78028 USA	
CHIEF OPERATING OFFICER & ASSISTANT TREASURER	PAUL ZIPP	145 AVERY ROAD KERRVILLE, TX 78028 USA	
DIRECTOR	GARY SKIDMORE	145 AVERY ROAD KERRVILLE, TX 78028 USA	

DIRECTOR	KIMBERLY DIXON	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	CHRIS AVERY	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	JOHN ENGATES	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	RICHARD ARMOUR	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	JUAN GALARRAGA	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	STEVEN L. ORTEGA	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	KELLY STECKELBERG	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	KERWIN OVERBY	145 AVERY ROAD KERRVILLE, TX 78028 USA
DIRECTOR	JOHN WILLOME	145 AVERY ROAD KERRVILLE, TX 78028 USA

8. Shares Authorized and Issued

					Total Issued
	Class of Stock	Series of Stock	Par Value Per		and
			Share	Total Authorized	Outstanding
				Shares	Num of
				Number of Shares	Shares
Γ	CNP		\$0.0000	7,000,000.00	1137421

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 15 Day of April, 2025 at 5:00:22 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KELLY LETTMANN

Signature of Authorized Representative of the Corporation

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