



**State of Rhode Island  
Office of the Secretary of State**

**Fee: \$50.00**

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

*Filing Period: February 1 - May 1*

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025:** 2025

**1. Corporate ID No.** 000089902

**2. Name of Corporation** Upbound Group, Inc.

**3. Street Address Principal Business Office:**

No. and Street: 5501 HEADQUARTERS DR.

City or Town: PLANO

State: TX Zip: 75024 Country: USA

**4. Business Phone No.**

**5. State of Incorporation**

State: DE

**NAICS CODE**

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

453990

**6. Brief Description of the Character of Business Conducted in Rhode Island**

RENT-TO-OWN/RETAIL

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

| Title | Individual Name<br>First, Middle, Last, Suffix | Address<br>Address, City or Town, State, Zip Code, Country |
|-------|------------------------------------------------|------------------------------------------------------------|
|-------|------------------------------------------------|------------------------------------------------------------|

|                                                                    |                   |                                              |
|--------------------------------------------------------------------|-------------------|----------------------------------------------|
| CEO                                                                | MITCHELL E. FADEL | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT, RETAIL<br>STORE OPERATIONS                  | NIELS D. BOENSCH  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT, ACIMA<br>STORE OPERATIONS                   | CHRIS DUNNUM      | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT, STATE &<br>CORP DEVELOPMENT                 | JEFF CHESTNUT     | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT,<br>UNDERWRITING                             | STUART SCHULTHIES | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| VICE PRESIDENT - TAX                                               | JEFF FAIR         | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VICE PRESIDENT AND<br>CHIEF FINANCIAL OFFICER            | FAHMI KARAM       | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VICE PRESIDENT,<br>RENT-A-CENTER OPERATIONS              | ANTHONY BLASQUEZ  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VICE PRESIDENT,<br>CHIEF TECHNOLOGY AND DIGITAL<br>OFFIC | SUDEEP GAUTAM     | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VICE PRESIDENT,<br>ACIMA                                 | TYLER MONTRONE    | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VP, CHR OFFICER AND<br>CHIEF DIVERSITY OFFICER           | TRANSIENT TAYLOR  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VP, GENERAL<br>COUNSEL AND CORPORATE<br>SECRETARY        | BRYAN PECHERSKY   | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| EXECUTIVE VP, CMO AND CHIEF<br>CUSTOMER OFFICER                    | ANN L. DAVIDS     | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT, RENT-A-<br>CENTER EAST                      | JAMES E. YORK     | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT, CHIEF<br>TECHNOLOGY OFFICER - ACIMA         | RYAN CHRISTENSEN  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT,<br>ENTERPRISE BUSINESS<br>DEVELOPMENT       | TIFFANY WALL      | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VP, CHIEF TECHNOLOGY<br>OFFICER - RENT-A-CENTER             | LEE LE            | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT, SUPPLY<br>CHAIN                             | DANIEL G. GLASKY  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT,<br>ENTERPRISE STRATEGIC<br>INITIATIVES      | ERIC A. ERLEWEIN  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT,<br>CONTROLLER                               | JOHN TSCHIRHART   | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| SENIOR VICE PRESIDENT,<br>PRODUCT/CUSTOMER<br>EXPERIENCE           | JOSEPH SILOTTI    | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| VICE PRESIDENT, CHIEF RISK<br>OFFICER                              | ANUP MEHENDALE    | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| VICE PRESIDENT, FRANCHISING                                        | G. MICHAEL LANDRY | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |

|          |                   |                                              |
|----------|-------------------|----------------------------------------------|
| DIRECTOR | JEFFREY J. BROWN  | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| DIRECTOR | CHARU JAIN        | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| DIRECTOR | HAROLD LEWIS      | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| DIRECTOR | CAROL A MCFATE    | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| DIRECTOR | GLENN P. MARINO   | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| DIRECTOR | MITCHELL E. FADEL | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |
| DIRECTOR | MOLLY LANGENSTEIN | 5501 HEADQUARTERS DR.<br>PLANO, TX 75024 USA |

#### 8. Shares Authorized and Issued

| Class of Stock | Series of Stock | Par Value Per Share | Total Authorized Shares<br><i>Number of Shares</i> | Total Issued and Outstanding<br><i>Num of Shares</i> |
|----------------|-----------------|---------------------|----------------------------------------------------|------------------------------------------------------|
| CWP            |                 | \$0.0100            | 1,000.00                                           | 0                                                    |

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 28 Day of April, 2025 at 12:18:38 PM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By ADAM STEIMEL  
Signature of Authorized Representative of the Corporation

Form No. 630  
Revised 09/07