



**State of Rhode Island
Office of the Secretary of State**

Fee: \$60.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Professional Service Benefit Corporation
Annual Report**

Filing Period: Fiscal Year End - 120 days after Fiscal Year End

In accordance with R.I.G.L. 7-5.3-1501(e), each corporation failing or refusing to file its annual report within one hundred fifty (150) days following the end of the fiscal year is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2025: 2025

1. Corporate ID No. 001722214

2. Name of Corporation Lucidate P.C.

3. Street Address Principal Business Office:

No. and Street: 4422 N. RAVENSWOOD AVE.

City or Town: CHICAGO

State: IL Zip: 60640 Country: USA

4. Business Phone No.

8722828820

5. State of Incorporation

State: RI

NAICS CODE

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541110

6. Brief Description of the Character of Business Conducted in Rhode Island

FISCAL YEAR END DECEMBER 31. ANNUAL REPORT DUE BY APRIL 30 EACH YEAR.
PRACTICE OF LAW

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed. If officers and/or directors have been elected, the title Incorporator is no longer applicable; please delete.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	MARC A. LEWIN	4422 N. RAVENSWOOD AVE. CHICAGO, IL 60640 USA
TREASURER	MARC A. LEWIN	4422 N. RAVENSWOOD AVE. CHICAGO, IL 60640 USA
SECRETARY	MARC A. LEWIN	4422 N. RAVENSWOOD AVE. CHICAGO, IL 60640 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0100	10,000.00	10000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

10. The ways in which the benefit corporation pursued general public benefit during the year and the extent to which general public benefit was created:

1. ORGANIZATIONAL GOVERNANCE

THE STANDARDS (AS DEFINED BELOW IN THIS REPORT) PROVIDE:

ORGANIZATIONAL GOVERNANCE IS THE SYSTEM BY WHICH AN ORGANIZATION MAKES AND

IMPLEMENTS DECISIONS IN PURSUIT OF ITS OBJECTIVES. AN ORGANIZATION AIMING

TO BE SOCIALLY RESPONSIBLE SHOULD HAVE AN ORGANIZATIONAL GOVERNANCE SYSTEM

ENABLING THE ORGANIZATION TO PROVIDE OVERSIGHT AND TO PUT INTO PRACTICE THE

PRINCIPLES OF SOCIAL RESPONSIBILITY.

AS THERE IS ONLY ONE EMPLOYEE-SHAREHOLDER, NO DECISION-MAKING SYSTEM OR

STRUCTURE IS BELIEVED TO BE REQUIRED. AS IT GROWS, THE FIRM INTENDS TO HAVE

AN INCLUSIVE DECISION-MAKING PROCESS THAT INCLUDES ALL THE FIRM'S SHAREHOLDERS, EMPLOYEES, AND CLIENTS.

2. HUMAN RIGHTS

THE STANDARD PROVIDES, "AN ORGANIZATION HAS THE RESPONSIBILITY TO RESPECT

HUMAN RIGHTS, INCLUDING WITHIN ITS SPHERE OF INFLUENCE." FOREMOST,

AN

ORGANIZATION MUST AVOID PASSIVELY ACCEPTING OR ACTIVELY PARTICIPATING IN

THE INFRINGEMENT OF RIGHTS. TO THE KNOWLEDGE OF THE FIRM, THE FIRM HAS NOT

PASSIVELY ACCEPTED OR ACTIVELY PARTICIPATED IN THE INFRINGEMENT OF RIGHTS.

AS IT GROWS, THE FIRM INTENDS TO BEGIN TO ADDRESS THIS CORE SUBJECT BY DEVELOPING A HUMAN RIGHTS POLICY THAT GIVES MEANINGFUL GUIDANCE TO ITS

STAKEHOLDERS.

3. LABOR PRACTICES

THE STANDARD PROVIDES, “THE CREATION OF JOBS, AS WELL AS WAGES AND OTHER

COMPENSATION PAID FOR WORK PERFORMED, ARE AMONG AN ORGANIZATION’S MOST

IMPORTANT ECONOMIC AND SOCIAL CONTRIBUTIONS.” THE FIRM WAS FOUNDED UPON

THE PRINCIPLE THAT A LAWYER’S COMPENSATION IS MOST FAIRLY DETERMINED BY AN

OBJECTIVE, FORMULA-BASED MODEL, WHICH IS BASED UPON THE REVENUE GENERATED

BY THAT LAWYER. WHEREAS MANY LAW FIRMS HAVE COMPENSATION COMMITTEES THAT

MAKE SUBJECTIVE DETERMINATIONS REGARDING PROMOTIONS, EQUITY STAKES, AND

WAGES, THE FIRM BELIEVES THOSE PRACTICES GREATLY HINDER JOB SATISFACTION

AND QUALITY OF LIFE AND, MOST IMPORTANTLY, LEAD TO INEQUITIES.

ADDITIONALLY, THE FIRM WAS FOUNDED ON PRINCIPLES AND A COMPENSATION

STRUCTURE THAT ALLOW FLEXIBLE AND PART-TIME WORK. FULLY OPERATIONAL IN

CLOUD-BASED SERVICES, FIRM SYSTEMS ENABLE WORK TO BE PERFORMED FROM ALMOST

ANYWHERE.

4. THE ENVIRONMENT

THE STANDARD PROVIDES THAT AN ORGANIZATION SHOULD ACT IN AN ENVIRONMENTALLY

RESPONSIBLE MANNER, ACTING TO IMPROVE ITS OWN PERFORMANCE, AS WELL AS THE

PERFORMANCE OF OTHERS WITHIN ITS SPHERE OF INFLUENCE. THE FIRM IS NEARLY

PAPERLESS.

5. FAIR OPERATING PRACTICES

“FAIR OPERATING PRACTICES CONCERN ETHICAL CONDUCT IN AN ORGANIZATION'S

DEALINGS WITH OTHER ORGANIZATIONS.” ONE OF THE ISSUES THE STANDARD OUTLINES IN THIS CORE SUBJECT IS PROMOTING SOCIAL RESPONSIBILITY IN THE VALUE CHAIN. THIS INCLUDES ACTIVELY PARTICIPATE IN RAISING THE AWARENESS OF

ORGANIZATIONS WITH WHICH IT HAS RELATIONSHIPS ABOUT PRINCIPLES AND ISSUES

OF SOCIAL RESPONSIBILITY. THE FIRM MAKES ITS VENDORS AWARE OF ITS CORE VALUES AND INFORMS ITS PURCHASING DECISIONS, IN PART, BY THE EXTENT TO WHICH THOSE VENDORS THAT ALIGN WITH ITS CORE VALUES OF GROWTH, RESPECT,

ILLUMINATION, AND TRUTH, THESE FOUR VALUES TOGETHER FORMING AN ACRONYM,

GRIT, THAT IS ITS FIFTH CORE VALUE.

6. CONSUMER ISSUES

THE STANDARD PROVIDES THAT ORGANIZATIONS HAVE RESPONSIBILITIES TO CONSUMERS

OF THEIR GOODS AND SERVICES. IN RELEVANT PART, THOSE INCLUDE PROVIDING EDUCATION AND ACCURATE INFORMATION, USING FAIR, TRANSPARENT, AND HELPFUL

MARKETING INFORMATION AND CONTRACTUAL PROCESSES, AND DESIGNING SERVICES

THAT PROVIDE ACCESS TO ALL. AS A LAW FIRM, THE FIRM COMPLIES WITH THE PROFESSIONAL RULES OF CONDUCT FOR LAWYERS THAT CONCERN ADVERTISING.

HOWEVER, THE FIRM GOES BEYOND THOSE RULES WITH ITS CORE VALUE OF TRUTH,

WHICH THE FIRM DEFINES AS ACTING WITH INTEGRITY.

7. COMMUNITY INVOLVEMENT AND DEVELOPMENT

THE STANDARD PROVIDES THAT “ORGANIZATIONS THAT ENGAGE IN A RESPECTFUL

MANNER WITH THE COMMUNITY AND ITS INSTITUTIONS REFLECT AND REINFORCE

DEMOCRATIC AND CIVIC VALUES.” A RELATED ACTION IN THIS CORE SUBJECT IS ENCOURAGING AND SUPPORTING PEOPLE TO BE VOLUNTEERS FOR COMMUNITY SERVICE.

THE FIRM’S EMPLOYEE VOLUNTEERED OVER 50 HOURS DURING 2024 IN THE SERVICE OF

SMALL NON-PROFIT ORGANIZATIONS IN RHODE ISLAND, INCLUDING PRO BONO LEGAL SERVICES.

11. The ways in which the benefit corporation pursued a specific public benefit that the Articles of Incorporation state is the purpose of the benefit corporation and the extent to which that specific public benefit was created:

A BENEFIT CORPORATION MUST HAVE A PURPOSE OF CREATING A GENERAL PUBLIC

BENEFIT. THE CREATION OF GENERAL PUBLIC BENEFIT IS IN THE BEST INTERESTS OF

THE FIRM. THE FIRM DID NOT INCLUDE IN ITS ARTICLES OF INCORPORATION ONE OR

MORE SPECIFIC PUBLIC BENEFITS THAT IT IS THE PURPOSE OF THE FIRM.

“GENERAL

PUBLIC BENEFIT” MEANS A MATERIAL POSITIVE IMPACT ON SOCIETY AND THE ENVIRONMENT, TAKEN AS A WHOLE, ASSESSED AGAINST A THIRD-PARTY

STANDARD.

FROM THE BUSINESS AND OPERATIONS OF A BENEFIT CORPORATION.

“THIRD-PARTY

STANDARD” MEANS A RECOGNIZED STANDARD FOR DEFINING, REPORTING, AND

ASSESSING CORPORATE SOCIAL AND ENVIRONMENTAL PERFORMANCE THAT MEETS THE

CRITERIA SET FORTH IN RHODE ISLAND GENERAL LAWS.

12. Any circumstances that have hindered the creation by the benefit corporation of general public benefit or specific public benefit:

THE FIRM CURRENTLY HAS ONE EMPLOYEE—THE SOLE SHAREHOLDER. MANY OF THE CORE

SUBJECTS OF THE STANDARD ARE RELEVANT TO ORGANIZATIONS WITH MORE THAN ONE

EMPLOYEE AND SOME MORE RELEVANT TO ORGANIZATIONS WITH MANY EMPLOYEES. AND

THAT IS THE SINGLE FACTOR THAT HAS MOST HINDERED THE CREATION BY THE FIRM

OF GENERAL PUBLIC BENEFIT. NEVERTHELESS, THE STANDARD IS INTENDED FOR USE

WITH ORGANIZATIONS OF ALL SIZES, AND, AS NOTED, THE FIRM HAS BEEN FOUNDED

UPON INCORPORATION OF CERTAIN PRINCIPLES OF THE STANDARD. SOME OF THE

ISSUES WITHIN THE CORE SUBJECTS OF THE STANDARD THAT WERE FOUNDATIONAL

PRINCIPLES OF THE FIRM ARE DISCUSSED IN MORE DEPTH BELOW, WHILE THOSE ASPECTS OF THE CORE SUBJECTS THE FIRM INTENDS TO INTEGRATE AS IT GROWS ARE

ALSO NOTED.

13. The process and rationale for selecting or changing the third-party standard used to prepare the benefit report:

THE FIRM HAS SELECTED ISO 26000 (THE “STANDARD”) AS THE THIRD-PARTY STANDARD TO INTEGRATE SOCIAL RESPONSIBILITY INTO THE FIRM. THE RATIONALE

FOR SELECTING ISO 26000 IS, FIRST, THAT IT IS A STANDARD THAT COMPLIES WITH

THE DEFINITION OF “THIRD-PARTY STANDARD” SET FORTH IN RHODE ISLAND GENERAL

LAWS § 7-5.3-2(11). ALTHOUGH MANY STANDARDS ARE AVAILABLE, ISO 26000 HELPS

CLARIFY WHAT SOCIAL RESPONSIBILITY IS, HELPS BUSINESSES TRANSLATE PRINCIPLES INTO EFFECTIVE ACTIONS, AND IS AIMED AT ALL TYPES OF

ORGANIZATIONS REGARDLESS OF THEIR ACTIVITY, SIZE, OR LOCATION. ISO 26000,

LAUNCHED IN 2010 FOLLOWING FIVE YEARS OF NEGOTIATIONS BETWEEN MANY DIFFERENT STAKEHOLDERS ACROSS THE WORLD, REPRESENTS AN

INTERNATIONAL

CONSENSUS: REPRESENTATIVES FROM GOVERNMENT, NGOS, INDUSTRY,

CONSUMER

GROUPS, AND LABOR ORGANIZATIONS AROUND THE WORLD WERE INVOLVED IN ITS

DEVELOPMENT.

14. Provide an assessment of the overall social and environmental performance of the benefit corporation against a third-party standard, either applied consistently with any application of that standard in prior benefit reports or accompanied by an explanation of the reasons for any inconsistent application or the change to that standard from the one used in the immediately prior report:

THE FIRM DOES NOT HAVE A BOARD OF DIRECTORS. THE FIRM DOES NOT HAVE EITHER

A BENEFIT DIRECTOR OR A BENEFIT OFFICER. MARC A. LEWIN, THE SOLE SHAREHOLDER OF THE FIRM, EXERCISES THE POWERS, DUTIES, AND RIGHTS OF, AND

HAS THE IMMUNITIES OF, THE BOARD OF DIRECTORS AND A BENEFIT DIRECTOR. IT IS

THE OPINION OF MR. LEWIN, ACTING AS BENEFIT DIRECTOR:

(1) THAT THE FIRM ACTED IN ACCORDANCE WITH ITS GENERAL PUBLIC BENEFIT PURPOSE IN ALL MATERIAL RESPECTS DURING CALENDAR YEAR 2023; AND

(2) THAT THE OFFICERS COMPLIED WITH RHODE ISLAND GENERAL LAWS 7-5.3-7(A) AND 7-5.3-9(A), RESPECTIVELY.

15. The statement of the benefit director described in subsection 7-5.3-8(c):

NOT APPLICABLE

16. A statement of any connection between the organization that established the third-party standard, or its directors, officers or any holder of 5% or more of the governance interests in the organization and the benefit corporation or its directors, officers or any holder of 5% or more of the outstanding shares of the benefit corporation. The statement should include any financial or governance relationship which might materially affect the credibility of the use of the third-party standard:

NONE

17. If the benefit corporation has dispensed with, or restricted the discretion or powers of the board of directors, indicate the persons that exercise the powers, duties, and rights and who has the immunities of the board of directors. Name(s) and address of the person(s) that exercise the powers, duties and rights of a benefit director:

THE FIRM DOES NOT HAVE A BOARD OF DIRECTORS. MARC LEWIN, 4422 N. RAVENSWOOD AVE., CHICAGO, IL 60640, EXERCISES THE POWERS, DUTIES, AND RIGHTS OF, AND HAS THE IMMUNITIES OF, A BOARD AND A BENEFIT DIRECTOR.

18. If during the year covered by this benefit report, a benefit director resigned from or refused to stand for reelection to the position of benefit director, or was removed from the position, and the benefit director furnished the benefit corporation with any written correspondence concerning the circumstances surrounding the resignation, refusal, or removal, the benefit report shall include that correspondence as an exhibit.

Signed this 30 Day of May, 2025 at 3:53:31 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By MARC A. LEWIN

Signature of Authorized Representative of the Corporation

Form No. 633
Revised 07/13