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State of Rhode Island Office of the Secretary of State

Fee: \$150.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Limited Liability Company Articles of Organization

(Chapter 7-16-6 of the General Laws of Rhode Island, 1956, as amended)

ARTICLE I

The name of the limited liability company is: Lestage OrthoCare LLC

ARTICLE II

The street address (post office boxes are not acceptable) of the limited liability company's registered agent in Rhode Island is:

No. and Street: 712 PUTNAM PIKE

City or Town: CHEPACHET State: RI Zip: 02814

The name of the resident agent at such address is: MIRIAM A. ROSS, ESQ.

ARTICLE III

Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as:

Check one box only

__ disregarded as an entity separate from its member __ a partnership __X a corporation

ARTICLE IV

The address of its principal office of the limited liability company if it is determined at the time of organization:

No. and Street: 59 CAMDEN LANE

City or Town: <u>CRANSTON</u> State: <u>RI</u> Zip: <u>02921</u> Country: <u>USA</u>

ARTICLE V

The limited liability company has the purpose of engaging in any lawful business, unless a more limited purpose is set forth in Article VI of these Articles of Organization.

The period of its duration is: X Perpetual

ARTICLE VI

Additional provisions, if any, not inconsistent with law, which members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or any other

provision which may be included in an operating agreement:

- <u>6. PROVISIONS (IF ANY) FOR THE REGULATION OF THE INTERNAL AFFAIRS OF</u> THE COMPANY:
- (A) A MEMBER, AS DEFINED IN THE RHODE ISLAND BUSINESS LIMITED LIABILITY COMPANY ACT, AS AMENDED, (THE "ACT") OF THE COMPANY SHALL NOT BE PERSONALLY
- <u>LIABLE TO THE COMPANY OR ITS MEMBERS FOR MONETARY DAMAGES FOR BREACH OF THE</u>
- MEMBER'S DUTY AS A MEMBER, EXCEPT FOR (I) LIABILITY FOR ANY BREACH OF THE
- MEMBER'S DUTY OF LOYALTY TO THE COMPANY OR ITS MEMBERS, (II) LIABILITY FOR
- ACTS OR OMISSIONS NOT IN GOOD FAITH OR WHICH INVOLVE GROSS NEGLIGENCE,
- BREACH OF FIDUCIARY DUTY, INTENTIONAL MISCONDUCT OR A VIOLATION OF LAW,
- (III) LIABILITY IMPOSED PURSUANT TO THE PROVISIONS OF SECTION 7-16-17 OF THE ACT OF AS A MEMBER-MANAGER, OR (IV) LIABILITY FOR ANY TRANSACTION
- (OTHER THAN TRANSACTIONS APPROVED IN ACCORDANCE WITH THE ACT) FROM WHICH
- THE MEMBER DERIVED A PERSONAL BENEFIT IN VIOLATION OF LAW OR THE OPERATING
- AGREEMENT. IF THE ACT IS AMENDED TO AUTHORIZE CORPORATE ACTION FURTHER
- ELIMINATING OR LIMITING THE PERSONAL LIABILITY OF THE MEMBERS, THEN THE
- <u>LIABILITY OF A MEMBER OF THE COMPANY SHALL BE ELIMINATED OR LIMITED</u>
 <u>TO THE</u>
- <u>FULLEST EXTENT SO PERMITTED. ANY REPEAL OR MODIFICATION OF THIS PROVISION</u>
- BY THE COMPANY SHALL NOT ADVERSELY AFFECT ANY RIGHT OR PROTECTION OR A
- MEMBER OF THE COMPANY EXISTING PRIOR TO SUCH REPEAL OR MODIFICATION.
- (B) A MEMBER MAY AUTHORIZE ANOTHER PERSON TO ACT AS HIS/HER PROXY BY
- TRANSMITTING OR AUTHORIZING THE TRANSMISSION OF AN EMAIL OR OTHER MEANS OF
- ELECTRONIC TRANSMISSION, INCLUDING INTERNET AND TELEPHONIC TRANSMISSIONS,
- TO THE PERSON WHO WILL BE THE HOLDER OF THE PROXY, PROVIDED THAT THE

ELECTRONIC TRANSMISSION STATES OR IS COMMUNICATED WITH INFORMATION FROM

WHICH IT CAN BE DETERMINED THAT THE ELECTRONIC TRANSMISSION WAS AUTHORIZED

BY THE MEMBER.

(C) TO THE FULLEST EXTENT PERMITTED BY THE ACT, ANY ACTION REQUIRED OR

<u>PERMITTED TO BE TAKEN BY A VOTE OF THE MEMBERS MAY BE TAKEN</u> WITHOUT PRIOR

NOTICE AND WITHOUT A MEETING ON THE WRITTEN CONSENT OF LESS THAN ALL OF THE

MEMBERS ENTITLED TO VOTE ON IT, IF THE MEMBERS WHO CONSENT WOULD BE

ENTITLED TO CAST AT LEAST THE MINIMUM NUMBER OF VOTES WHICH WOULD BE

REQUIRED TO TAKE THE ACTION AT A MEETING AT WHICH ALL MEMBERS ENTITLED TO

VOTE ON IT ARE PRESENT. THE CONSENT(S) SHALL BE PLACED IN THE RECORDS OF

THE COMPANY. PROMPT NOTICE OF THE ACTION SHALL BE GIVEN TO ALL MEMBERS WHO

WOULD HAVE BEEN ENTITLED TO VOTE ON THE ACTION IF THE MEETING WERE HELD.

AND ANY ACTION SO TAKEN SHALL HAVE THE SAME EFFECT FOR ALL PURPOSES
AS IF

THE ACTION HAD BEEN TAKEN AT A MEETING OF THE MEMBERS.

(D) THE MEMBERS OF THE COMPANY MAY INCLUDE PROVISIONS IN THE COMPANY'S

OPERATING AGREEMENT OR MAY AUTHORIZE AGREEMENT TO BE ENTERED INTO WITH EACH

MEMBER, OFFICER, EMPLOYEE OR OTHER AGENT OF THE COMPANY (AN "INDEMNIFIED

PERSON"), FOR THE PURPOSE OF INDEMNIFYING AN INDEMNIFIED PERSON IN THE

MANNER AND TO THE EXTENT PERMITTED BY THE ACT.

IN ADDITION TO THE AUTHORITY CONFERRED UPON THE MEMBERS OF THE COMPANY BY

THE FOREGOING PARAGRAPH, THE MEMBERS OF THE COMPANY MAY INCLUDE PROVISIONS

<u>IN ITS OPERATING AGREEMENT, OR MAY AUTHORIZE AGREEMENT TO BE</u> ENTERED INTO

WITH EACH INDEMNIFIED PERSON, FOR THE PURPOSE OF INDEMNIFYING SUCH PERSON

IN THE MANNER AND TO THE EXTENT PROVIDED HEREIN:

- (I) THE OPERATING AGREEMENT AUTHORIZED HEREBY MAY PROVIDE THAT, SUBJECT
- TO THE PROVISIONS OF THIS ARTICLE 6, THE COMPANY WILL ON BEHALF OF AN INDEMNIFIED PERSON PAY ANY LOSS OR EXPENSES ARISING FROM ANY CLAIM OR
- <u>CLAIMS WHICH ARE MADE AGAINST THE INDEMNIFIED PERSON (WHETHER INDIVIDUALLY</u>
- OR JOINTLY WITH ANOTHER INDEMNIFIED PERSON OR PERSONS) BY REASON OF ANY
- COVERED ACT OF THE INDEMNIFIED PERSON.
- (II) FOR THE PURPOSES OF THIS ARTICLE, WHEN USED HEREIN
- (1) "MEMBERS" MEANS ANY OR ALL OF THE MEMBERS OF THE COMPANY OR THOSE
- ONE OR MORE MEMBERS OR OTHER PERSONS WHO ARE EXERCISING ANY POWERS NORMALLY
- **VESTED IN THE BOARD OF MEMBERS;**
- (2) "LOSS" MEANS ANY AMOUNT WHICH AN INDEMNIFIED PERSON IS LEGALLY OBLIGATED TO PAY FOR ANY CLAIM FOR COVERED ACTS AND SHALL INCLUDE, WITHOUT
- BEING LIMITED TO, DAMAGES, SETTLEMENTS, FINES, PENALTIES OR, WITH RESPECT
- TO EMPLOYEE BENEFIT PLANS, EXCISE TAXES;
- (3) "EXPENSES" MEANS ANY EXPENSES INCURRED IN CONNECTION WITH THE DEFENSE AGAINST ANY CLAIM FOR COVERED ACTS, INCLUDING, WITHOUT BEING
- <u>LIMITED TO, LEGAL, ACCOUNTING OR INVESTIGATIVE FEES AND EXPENSES OR BONDS</u>
- NECESSARY TO PURSUE AN APPEAL OF AN ADVERSE JUDGMENT; AND
- (4) "COVERED ACT" MEANS ANY ACT OR OMISSION OF AN INDEMNIFIED PERSON IN
- THE INDEMNIFIED PERSON'S OFFICIAL CAPACITY WITH THE COMPANY AND WHILE
- SERVING AS SUCH OR WHILE SERVING AT THE REQUEST OF THE COMPANY AS A MEMBER
- OF THE GOVERNING BODY, OFFICER, EMPLOYEE OR AGENT OF ANOTHER COMPANY,
- INCLUDING BUT NOT LIMITED TO COMPANIES WHICH ARE SUBSIDIARIES OR AFFILIATES
- OF THE COMPANY, PARTNERSHIP, JOINT VENTURE, TRUST, OTHER ENTERPRISE

OR

EMPLOYEE BENEFIT PLAN.

(III) THE OPERATING AGREEMENT AUTHORIZED HEREBY MAY COVER LOSS OR EXPENSES ARISING FROM ANY CLAIMS MADE AGAINST A RETIRED INDEMNIFIED PERSON,

THE ESTATE, HEIRS OR LEGAL REPRESENTATIVE OF A DECEASED INDEMNIFIED PERSON

OR THE LEGAL REPRESENTATIVE OF AN INCOMPETENT, INSOLVENT OR BANKRUPT

INDEMNIFIED PERSON, WHERE THE INDEMNIFIED PERSON WAS AN INDEMNIFIED PERSON

AT THE TIME THE COVERED ACT UPON WHICH SUCH CLAIMS ARE BASED OCCURRED.

(IV) ANY OPERATING AGREEMENT AUTHORIZED HEREBY MAY PROVIDE FOR THE ADVANCEMENT OF EXPENSES TO AN INDEMNIFIED PERSON PRIOR TO THE FINAL DISPOSITION OF ANY ACTION, SUIT OR PROCEEDING, OR ANY APPEAL THEREFROM,

INVOLVING SUCH INDEMNIFIED PERSON AND BASED ON THE ALLEGED COMMISSION BY

SUCH INDEMNIFIED PERSON OF A COVERED ACT, SUBJECT TO AN UNDERTAKING BY OR

ON BEHALF OF SUCH INDEMNIFIED PERSON TO REPAY THE SAME TO THE COMPANY IF

THE COVERED ACT INVOLVES A CLAIM FOR WHICH INDEMNIFICATION IS NOT PERMITTED

UNDER CLAUSE (V), BELOW, AND THE FINAL DISPOSITION OF SUCH ACTION, SUIT, PROCEEDING OR APPEAL RESULTS IN AN ADJUDICATION ADVERSE TO SUCH INDEMNIFIED

PERSON.

(V) THE OPERATING AGREEMENT AUTHORIZED HEREBY MAY NOT INDEMNIFY AN

INDEMNIFIED PERSON FROM AND AGAINST ANY LOSS, AND THE COMPANY SHALL NOT

REIMBURSE FOR ANY EXPENSES, IN CONNECTION WITH ANY CLAIM OR CLAIMS MADE

AGAINST AN INDEMNIFIED PERSON WHICH THE COMPANY HAS DETERMINED TO HAVE

RESULTED FROM (1) ANY BREACH OF THE INDEMNIFIED PERSON'S DUTY OF LOYALTY TO

THE COMPANY OR ITS MEMBERS; (2) ACTS AND OMISSIONS NOT IN GOOD FAITH OR

WHICH INVOLVE GROSS NEGLIGENCE, INTENTIONAL MISCONDUCT OR KNOWING VIOLATION

OF LAW; OR (3) ANY ACTION OR TRANSACTION (OTHER THAN ACTS OR TRANSACTIONS

<u>APPROVED IN ACCORDANCE WITH THE ACT) FROM WHICH THE PERSON</u> SEEKING

INDEMNIFICATION DERIVED A PERSONAL BENEFIT IN VIOLATION OF LAW OR THE

OPERATING AGREEMENT.

ARTICLE VII

The limited liability company is to be managed by its <u>X</u> Members* or <u>_____ Managers</u> (check one)

* If you checked to be managed by your MEMBERS (*the owners*) DO NOT complete the following section. Only complete the following section if you checked to be managed by MANAGERS.

The name and address of each manager:

Title	Individual Name	Address
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country

ARTICLE VIII

The date these Articles of Organization are to become effective, not prior to, nor more than 90 days after the filing of these Articles of Organization.

Later Effective Date:

This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the company, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-16.

Signed this 29 Day of September, 2025 at 3:49:12 PM by the Authorized Person.

/S/ MIRIAM A. ROSS, ESQ., REGISTERED AGENT

Address of Authorized Signer:

712 PUTNAM PIKE

CHEPACHET, RI 02814

Form No. 400 Revised 09/07

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I, GREGG M. AMORE, Secretary of State of the State of Rhode Island,
hereby certify that this document, duly executed in accordance with the provisions
of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this
office on this day:

September 29, 2025 03:48 PM

Gregg M. Amore Secretary of State

Tregs M. Coure

