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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State Corporations Division 148 W. River Street

	THE PARTY OF THE P	Providence, Rhode	e Island 02904-2615		
		ARTICLES OF MERGER (OR CONSOLIDATION INTO		
		(Insert full name of surviving			
SI	ECTION I: TO E	 			
fol		able provisions of the General Laws of Rho Merger <u>or</u> Consolidation <i>(check one</i>			
3.		(for example, business corporation, non-pr or consolidating entities and the state unde			
		Name of entity	Type of entity	State under which entity is organized	
	Schwarzkopf Acquis	ition Corporation	Business Corporation	Rhode Island	
	Schwarzkopi Holdin	g Corporation	Business Corporation	Maryland	
d .	which is to be gover. The attached Plan of by the laws of the st	surviving or new entity is Schwarzkopf Ho med by the laws of the state of Maryland of Merger or Consolidation was duly authoriz ate under which each entity is organized. (A sename has been amended via the merger	ed, approved, and executed by each entity attach Plan of Merger or Consolidation)	in the manner prescribed	
•	If the surviving or new entity is to be governed by the laws of a state other than the State of Rhode Island, and such surviving or new entity is not qualified to conduct business in the state of Rhode Island, the entity agrees that it. (i) may be served with process in Rhode Island in any proceeding for the enforcement of any obligation of any domestic entity which is a party to the merger or consolidation; (ii) irrevocably appoints the Secretary of State as its agent to accept service of process in any action, suit, or proceeding; and (iii) the address to which a copy of such process of service shall be mailed to it by the Secretary of State is: Norman G. Orodenker, Esq., Tillinghast Licht LLP, 10 Weybosset Street, Providence, RI 02903				
].	These Articles of M than the 90 th day aft	erger or Consolidation shall be effective up er the date of this filingJanuary_2	on filling unless a specified date is provide . 2008	d which shall be no later	
•					
SE	IS A	BE COMPLETED ONLY IF ONE OR N BUSINESS CORPORATION PURSUA ERAL LAWS, AS AMENDED.	ORE OF THE MERGING OR CONSC ANT TO TITLE 7, CHAPTER 1.2 OF	OLIDATING ENTITIES THE RHODE ISLAND	
1 .	If the surviving or rentity hereby agree	new entity is to be governed by the laws of s that it will promptly pay to the dissenting s	a state other than the State of Rhode Islam hareholders of any domestic corporation the	nd, such surviving or new e amount, if any, to which	

they shall be entitled under the provisions of Title 7, Chapter 1.2 of the General Laws of Rhode Island, 1956, as amended, with respect to dissenting shareholders.

Form No. 610 Revised: 06/06

17229-1-202447

 Complete the following subparagraphs I and ii <u>only</u> if the merging business corporation is a subsidiary corporation of the surviving corporation. 						
i) The name of the subsidiary corporation is Schwarzk	opf Acquisition Corporation					
ii) A copy of the plan of merger was mailed to sharehold	lers of the subsidiary corporation (such date shall not be less than 30					
days from the date of filing) January 2, 2008	with the separately comportation (septimate sitem for periods than 50					
days work the date of thing)						
C. As required by Section 7-1 2-1003 of the General Laws. H	ne compression has paid all face and franching taxes					
c. As required by Section 7-1.2-1003 of the General Laws, the corporation has paid all fees and franchise taxes.						
	OR MORE OF THE MERGING OR CONSOLIDATING ENTITIES URSUANT TO TITLE 7, CHAPTER 6 OF THE RHODE ISLAND					
 a. If the members of any merging or consolidating non-profit corporation are entitled to vote thereon, attach a statement for each such non-profit corporation which sets forth the date of the meeting of members at which the Plan of Merger or Consolidation was adopted, that a quorum was present at the meeting, and that the plan received at least a majority of the votes which members present at the meeting or represented by proxy were entitled to cast; <u>OR</u> attach a statement for each such non-profit corporation which states that the plan was adopted by a consent in writing signed by all members entitled to vote with respect thereto. b. If any merging or consolidating corporation has no members, or no members entitled to vote thereon, then as to each such non-profit corporation attach a statement which states the date of the meeting of the board of directors at which the plan was adopted, and a statement of the fact that the plan received the vote of a majority of the directors in office. 						

SECTION IV: TO BE COMPLETED ONLY IF ONE C	R MORE OF THE MERGING OR CONSOLIDATING ENTITIES					
IS A <u>LIMITED PARTNERSHIP</u> PURS	UANT TO TITLE 7, CHAPTER 13 OF THE RHODE ISLAND					
GENERAL LAWS, AS AMENDED						
a. The agreement of merger or consolidation is on file at the place of business of the surviving or resulting domestic limited partnership or other business entity and the address thereof is:						
b. A copy of the agreement of merger or consolidation will be furnished by the surviving or resulting domestic limited partnership or other business entity, on request and without cost, to any partner of any domestic limited partnership or any person holding an interest in any other business entity which is to merge or consolidate.						
	• • • • • • • • • • • • • • • • • • • •					
SECTION V: TO BE COMPLETED BY ALL MERGIN	G OR CONSOLIDATING ENTITIES					
	· - ·					
Under penalty of perjury, we declare and affirm that including any accompanying attachments, and that all sta	we have examined these Articles of Merger or Consolidation,					
	atomenta contantes herein are ade and correct.					
Schwarzkopf Acquisition Corporation						
Prin	t Entity Name					
	President					
Name of person signing	Title of person signing					
Bernhard Schretter	• • • • • •					
By:Name of person signing	Title of person signing					
, , ,						
Schwarzkopf Holding Corporation						
Print Entity Name						
K S OF	President					
By: Name of names similar						
Name of person signing Title of person signing Bernhard Schretter						
Ву:						
Name of person signing	Title of person signing					

AGREEMENT AND PLAN OF MERGER

This AGREEMENT AND PLAN OF MERGER is made and entered into as of the second day of January, 2008, by and between SCHWARZKOPF HOLDING CORPORATION, a Maryland corporation ("SHC"), and SCHWARZKOPF ACQUISITION CORPORATION, a Rhode Island corporation ("SAC").

Recitals

SHC is a corporation organized and existing under the laws of the state of Maryland, incorporated on October 28, 1939, with an authorized capital stock consisting of One Hundred shares of common stock, without par value, of which Ninety-eight shares have been issued and are outstanding, and One Thousand shares of Preferred stock, without par value, of which 900 have been issued and are outstanding. SAC is a corporation organized and existing under the laws of the state of Rhode Island, incorporated on January 1, 31, 2007, with an authorized capital stock consisting of Four Thousand shares of common stock, without par value, of which one hundred shares have been issued and are outstanding, and are held by SHC.. The Board of Directors of SHC, and the Shareholders of SAC deem it desirable for e future welfare and financial success of the corporations and their respective shareholders that SAC be merged with and into SHC pursuant to Sections 332 and 337 of the Internal Revenue Code of 1986, as amended, and in accordance with the provisions of Section 3-106 of the Maryland General Corporation Law and Section 7-1,2-1004 of Chapter 156B of the Rhode Island General Laws.

Agreements

SHC and SAC, therefore, mutually agree as follows:

1. Merger. This Agreement and Plan of Merger and the merger contemplated hereby (the "Merger") shall be submitted to the Board of Directors and Shareholders, as the case may be, of SAC and SHC, in accordance with the requirements of the laws of the state of Maryland and the state of Rhode Island, for the authorization, adoption, and approval of this Agreement and Plan of Merger, the approval of the Merger, and the authorization of the proper officers of each corporation to execute and file this Agreement. As of the Effective Date (as hereinafter defined) SAC shall be merged with and into SHC by the transfer to SHC, without any further act or deed, of all of SAC's assets of whatever nature, including, without limitation, all patents, trademarks, copyrights, trade names, trade secrets, and other intellectual property, and related applications and registrations, and goodwill associated therewith, subject to all of the liabilities and obligations of SAC, and the separate existence of SAC shall cease (except to the extent continued by statute). The appropriate officers of SHC and SAC shall take or cause to be taken any and all action as may be necessary or desirable in order to vest in and confirm in SHC title to and possession of all of the assets and rights of SAC and otherwise carry out the intent and purposes of this Agreement and Plan of Merger.

- 2. Surviving Corporation. The surviving corporation shall be SHC, a Maryland corporation, which shall continue its corporate existence without change and under the same name. The number of authorized shares of the capital stock of SHC shall be unchanged as a result of this Agreement and Plan of Merger. The issued shares of capital stock of SHC shall continue to represent the same number of issued shares. Upon the Effective Date, the Articles of Incorporation of SHC, as in effect on the Effective Date, shall continue in full force and effect as the Articles of Incorporation of SHC and shall not be changed or amended by reason of this Agreement and Plan of Merger, and the bylaws of SHC shall continue to be the bylaws of SHC until altered or amended in accordance with the provisions thereof.
- 3. <u>Directors and Officers</u>. On the Effective Date, the directors and officers of SHC who shall hold office as provided in the bylaws of SHC are as follows:

Directors

Hilde W. Schwarzkopf, Chair Dr. Michael Schwarzkopf Bernhard Schretter Karlheinz Wex

Officers

President Secretary and Treasurer Assistant Secretary Bernhard Schretter Andreas Schwenninger Norman G. Orodenker

and the directors and officers of SHC shall serve until their respective successors are duly elected and qualified.

- 4. Effective Date. The merger of SAC with and into SHC shall for financial statement and tax reporting purposes be deemed to have become effective at midnight on January 2, 2008 (the "Effective Date").
- 5. <u>Cancellation of Shares on Merger</u>. Each share of common stock of SAC issued and outstanding shall be completely canceled and cease to exist on the Effective Date. The shares of stock of SHC, without par value, outstanding on the Effective Date, shall not be changed. As soon as practicable after the Effective Date, the stock certificates representing SAC common stock issued and outstanding at the time the Merger becomes effective shall be surrendered.
- 6. Effect of the Merger. On the Effective Date, SHC shall succeed to, without other transfer, and shall possess and enjoy, all the rights, privileges, immunities, powers and franchises, and be subject to all the restrictions, disabilities and duties of SAC, and SHC, and all the rights, privileges, immunities, powers and franchises of SAC, and all property, real, personal and mixed, including, without limitation, all patents, trademarks, copyrights, trade names, trade secrets, and other intellectual property, and related applications and registrations, and goodwill associated therewith,

and all liens upon any property of SAC or SHC shall be preserved unimpaired, limited in lien to the property affected by such liens on the Effective Date, and all debts, liabilities and obligations of SAC and SHC shall devolve upon SHC and may be enforced against it to the same extent as if they had been incurred or contracted by SHC.

7. Amendments. Any of the terms or conditions of this Agreement may be modified or waived at any time before the Effective Date by the party which is, or the shareholders of which are, entitled to the benefit thereof upon the authority of the Board of Directors or Shareholders of such party, provided that any such modification or waiver shall in the judgment of the party making it not affect substantially or materially and adversely the benefits to such party or its shareholders intended under this Agreement.

IN WITNESS WHEREOF, SHC, and SAC have each caused this Agreement and Plan of Merger to be executed by its duly authorized officer as of the day and year first above written.

SCHWARZKOPF HOLDING CORPORATION

Bernhard Schretter, President

SCHWARZKOPF ACQUISITION CORPORATION

3v:

Bernhard Schretter, President



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Revenue DIVISION OF TAXATION One Capitol Hill Providence, RI 02908-5800

December 26, 2007

TO WHOM IT MAY CONCERN:

Re: SCHWARZKOPF ACQUISITION CORPORATION

It appears from our records that the above named corporation has filed all the required Business Corporation Tax Returns due to be filed and paid all taxes indicated thereon and is in good standing with this Division as of this date regarding any liability under the Rhode Island Business Corporation Tax Law.

This letter is issued pursuant to the request of the above named corporation for the purpose of

MERGER-CORPORATION IS NON-SURVIVOR

Very truly yours,

David M. Sullivan Tax Administrator

Charles J. Larocque

Chief Revenue Agent

Corporations

FILED

DEC 2 8 2007

By 045617



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island and Providence Plantations, hereby certify that this document, duly executed in accordance with the provisions of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this office on this day:

A. RALPH MOLLIS

A. Japa 1. eeio

Secretary of State

