



**State of Rhode Island  
Office of the Secretary of State**

**Fee: \$50.00**

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

Filing Period: February 1 - May 1

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR - ENTER THE CURRENT YEAR 2024:** 2024

**1. Corporate ID No.** 001028383

**2. Name of Corporation** Cornerstone OnDemand Inc.

**3. Street Address Principal Business Office:**

No. and Street: 1601 CLOVERFIELD BLVD.,SUITE 620S

City or Town: SANTA MONICA

State: CA Zip: 90404 Country: USA

**4. Business Phone No.**

**5. State of Incorporation**

State: DE

**NAICS CODE**

Enter the six digit NAICS Code that best describes the primary business conducted by the entity. Download the list of codes [here](#). More information on [NAICS](#) can be found online.

541513

**6. Brief Description of the Character of Business Conducted in Rhode Island**

SOFTWARE-AS-A-SERVICE

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
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CFO	RYAN COURSON,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR,CEO	HIMANSHU PALSULE,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
CTO	SRINI OGIREDDY	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
CMO	THERESA DAMATO	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
CHIEF INTERNATIONAL OFFICER	VINCENT BELLIVEAU	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
PRESIDENT, GLOBAL FIELD OPERATIONS	JEFF LAUTENBACH	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR	BEHDAD EGHBALI,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR	PRASHANT MEHROTRA,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR	ERIK HANSEN,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR	DAVID FISHMAN,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR	PATRICK NICHOLS,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA
DIRECTOR	CAROLYN MCCARTHY,	1601 CLOVERFIELD BLVD., SUITE 620S SANTA MONICA, CA 90404 USA

## 8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0001	1,000,000,000.00	7036436

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 26 Day of April, 2024 at 10:43:42 AM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.**

By LARS FOX

Signature of Authorized Representative of the Corporation

Form No. 630  
Revised 09/07

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